Secrt. II-27—100,000—31-5-48.

E.+ P.H. (1948) Department

M. SERIES.

G.O. No. 2963

Dated 31-8-1948

[Despatch Abstract.]

Madras Ministerial Service Exemption of the Medical Department from the operation Rule of 27 (a) of the Ministerial Service Rules - Proposal of the G.- Approved

Ref. 101329-B.

Office of the Surgeon-General
with the Government of Madras,
Madras-6, dated 8-12-1947.

From

Dr. S.L. Bhatia, CIE,MC,VHS,MA,MD(Cantab),FRCP(Lond)FRS.,
Surgeon-General with the Government of Madras.

To

The Secretary to Government,
Education and Public Health Department, Madras.

Sir,

Sub: Madras Ministerial Service- Women and Children Hospitals, Restriction on the employment of men- Relaxation- Further continuance- sanction- requested.

.....

I have the honour to state that the sanction accorded in G.O.No Ms. 3521 P.H. dated 9-12-46 for the relaxation of Rule 27 (a) of the Madras Ministerial Service Rules will expire on 31-12-47. Only two women candidates were allotted by the Public Service Commission this year for appointment in the city hospitals for women. But they were subsequently re-allotted to the other departments in the mofussal at their request. The conditions which necessitated the relaxation of the rule under reference are likely to continue for some time more. I, therefore, request that the Government may be pleased to issue orders extending the relaxation for another year, i.e upto 31-12-48.

Your obedient servant

Sd. x x x x x x
for Surgeon-General with
the Government of Madras.

True Copy.

MEDICAL DEPARTMENT.

From

Col. S.L. Bhatia, C.I.E., M.C., M.A., M.D., (Cantab.)
F.R.C.P., (Lond.) F.R.S. (E).
Surgeon-General with the Government of Madras,
Madras6.

To

The Secretary to Government,
Education and Public Health Department, Madras.

Ref: No. 101329-4-G dated 10th May 1948.

Sir,

Subject:-Madras Ministerial Service- Women and Children Hospitals- restriction on the employment of men- relaxation.

Reference: Government Memorandum No. 97226-D2/48-4 P.H., dated 17th March 1948.

I have the honour to state that the Public Service Commission, Madras, has selected 10 women candidates for appointment as clerks in the City group of Medical Institutions and that 6 of them have so far been allotted to the Government Hospital for Women and Children and the Government Victoria Caste and Gosha Hospital, Madras A statement showing the names of Hospitals solely intended for women and the total number of posts in the different categories held by women in these institutions is given in the Annexure. A strict interpretation of Rule 27 (a) of the Madras Ministerial Service Rules would indicate that all the posts in the women Medical Institutions including the higher grade posts should be held by Women. At present only three women clerks are qualified to hold upper division posts by passing the Account Test; two of them are holding such posts.

The reasons for exempting this department from the operation of Rule 27 (a) of the Madras Ministerial Service Rules have already been stated in detail in this office letter Ref.No.60182-G/43 dated 5th September 1944. The Government did not however, approve the proposal - vide G.O. Ms. No. 184 P.H., dated 19th January 1945. The quality and the quantity of work turned out by the women clerks in general are far from satisfactory and men clerks are more suitable for regular office work than women clerks. There will be a gradual deterioration in efficiency, if, in course of time, the women Institutions begin to be entirely managed by the women clerks. Copies of the letters Ref. No. 1695-S/48 dated 15th April 1948 and No. Nil dated 23rd April 1948 received from the Superintendents of the Government Victoria Caste and Gosha Hospital and the Government Hospital for Women and Children, Madras, stressing the need for the relaxation of Rules regarding the employment of women in this department are enclosed. I agree with them and request that, for the reasons stated by them, the Government may be pleased to exempt this Department from the operation of Rule 27 (a) of the Madras Ministerial Services, just as the Presidency Jail for Women, Vellore. has been exempted from the operation of this Rule.

Your obedient servant,
Sd. x x x x

for Surgeon-General with the
Government of Madras.

True Copy

Annexure.

ame of the Institution.	No. of lower division posts.	No. of higher grade posts.	No. of lower division posts held by women	No. of higher grade posts held by Women.
1. Government Hospital for Women and Children, Madras		4	7	
2. Government Victoria Caste & Gosha Hospital, Madras.	11	2	2	
3. Rajah Sir Ramaswami Mudaliar's Lying-in-Hospital, Madras.	2			
4. Lady Goschen Hospital, Mangalore			2 (one under Rule 9 a(i) of the General Rules).	
5. Women & Children Hospital, Calicut.	2			
6. Women & Children Hospital, Vannarpet.				

I.

Copy of letter Ref. No. 1695-S/48 dated 15th April 1948 from the Superintendent, Government Victoria Caste and Gosha Hospital, Madras, to the Surgeon-General, Madras.

Ref: Your Memo: No. 101329-2-G/47 dated 24-3-48 regarding Madras Ministerial Service- Women and Children Hospitals- Restriction on the employment of men- relaxation.

The point for consideration is whether the Women and Children Hospitals should be reserved solely for women clerks or not.

Female clerks are working now-a-days along with men in several Government Departments, namely, the Secretariat, Postal and Telegraph departments etc. There is therefore no restriction placed on women in the clerical branch of Government service in this Province. In reserving certain institutions for women the following points call for consideration.

1. Women candidates that come up for clerical service are mostly married; hence they are susceptible to the following deficiencies like pregnancy, constituting a long period of disability for normal work 4 or 5 months before the and after including maternity leave, illness of children, domestic inconveniences etc.

2. Husband and wives living in different stations resulting in frequent absence from duty and handicap to regular and efficient work.

3. Lady clerks coming for work from outside stations have no steady patience to stay in and work. Many unmarried clerks who put in work throw up the work when they get married because their husbands do not want them to work which involves the taking in of a new recruit.

Also it remains to be seen whether the lady clerks now in all the

Government Offices and Institutions are going to work steadily until they qualify for superannuated pension at the age of 55.

Taking it for granted that these disabilities are absent in some cases experience has shown that female clerks are showing themselves fit only for work of a routine nature and with a tendency for accumulating arrears. In general they do not show the same sense of responsibility and continuity of work as the male clerks. I must admit there are some exceptional cases who have evinced tolerably good talents for office work.

The foregoing arguments would indicate that any office which is manned entirely by women clerks would prove to be far from satisfactory and efficient. I would therefore, advocate that no woman institution should be reserved for women clerks only in the interest of good administration and efficiency, especially as the office in a hospital has no contact with the hospital block.

Copy of letter No. Nil dated 23rd April 1948 from the Superintendent, Government Hospital for Women and Children, Madras, to the Surgeon-General, Madras.

Ref: Your Memo. No. Ref.101329-3-G/47 dated19-4-48 regarding restriction on the employment of women-relaxation.

I have found that, when it comes to a question of accountancy, and the ministerial work as required in the hospitals the woman clerk seems to be emotionally and temperamentally not suited so well as a male clerk. If things go wrong, the male clerk can take a warning or an advice in proper light whereas a female clerk will probably go into sobs and think more of resigning her appointment than to try to understand the nature of her duties. In the interests of efficiency it is my experience that men clerks are more suitable for regular official work for institutions like this.

Sd.

for Surgeon-General with
the Government of Madras.

True Copy.

GOVERNMENT OF MADRAS.

Education and Public Health Department.

G.O. No. 2963 dated 31st August 1948.

Madras Ministerial Service- Exemption of the Medical Department from the operation of Rule 27(a) of the Ministerial Service Rules, proposal of the Surgeon-General- Approved-

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Read the following:

G.O. 184 Public Health dated 19-1-1945.
G.O. 1871 " " 14-7-1945.
G.O. 3521 " " 9-12-1946.
From the S.G. Ref No. 101329-1-G dated 8-12-1947.
From the Secretary M.P.S.C. No.125 E 1/48-1 dated 16-1-48.
From the S.G. Ref. No. 101329-4G dated 10-5-1948.
From the Secretary M.P.S.C. No 125-E1/48-4 dated 16-7-48.

O R D E R:

The Government approve the proposal of the Surgeon-General that the Medical Department may be exempted from the operation of Rule 27 (a) of the Madras Ministerial Service Rules. Necessary amendments to the Rules will issue separately in the Public Department

(By Order of His Excellency the Governor)

Sd.

Secretary to Government.

To the Surgeon-General.
To the Secretary M.P.S.C.
To the Public Service Department, with extracts 12-15 cf, 18-20 cf, 18-20 cf and h.h. 4-8 mgf.

True Copy.

Superintendent,
Madras Record Office.

MG 16/6